



Aurora Collegiate Academy Board of Directors

Phillip May joined Aurora Collegiate School's board of directors in 2015. Phillip is currently President of Memphis and West TN for Renasant Bank and has 25 years of banking experience. He currently serves on the board and Treasurer of River City Capital, Trustee and Board Member of Collierville Soccer Association, volunteer and character coach for Fellowship of Christian Athletes at Ridgeway High School in Memphis. Previously, Phillip also served on the board of Community LIFT, a graduate of Leadership Memphis and an active volunteer and leader for other community organizations.

Kelly Davis has served on the Aurora Board since 2013. He is the Senior Director of Development for the University of Tennessee College of Medicine and has 11 years of development experience at UT and the University of Memphis. Kelly is a graduate of the New Memphis Institute Fellows program, a member of the UT Martin Alumni Council, and involved locally with Hope Church and the Association of Fundraising Professionals, among other organizations.

Patrick H. Morris is a current member of the Board of Directors for Aurora Collegiate Academy. He is a Senior Attorney with the FedEx Express practicing in the area of employment law. He is a member of the Memphis Bar Association, Tennessee Bar Association, National Bar Association, and Alpha Phi Alpha Fraternity, Inc.

Jennie Dill has served on the Aurora Board since 2014. She is currently the Corporate Controller at nexAir, LLC after beginning her career in public accounting as a Senior Manager in the Memphis office of KPMG, LLP. Jennie holds a Bachelor of Accountancy and a Master of Professional Accountancy from Mississippi State University.

Ashley Morales joined the Aurora Collegiate School's board in September of 2018. Mrs. Morales serves as a bilingual parent liaison and has been volunteering since at Aurora 2016. She is also a parent of 2 Aurora Scholars. Mrs. Morales is a California State University graduate, with a degree in Child Development.



William Ray has been on the Aurora Collegiate Academy board since May of 2018. William is a Senior Manager in the tax practice of BDO USA, LLP. William provides a wide range of tax services to clients ranging from closely held businesses to Fortune 500 corporations, including the management of annual tax engagements and assisting with the tax accounting for mergers and acquisitions. His areas of experience include corporate taxation, consolidated returns, partnerships, and multi-national taxation. William earned a Bachelor of Accountancy and a Master of Taxation from Mississippi State University.

Jessica Reeves has been on the Aurora Board as a member since 2017. She has been practicing law since 2013 and currently serves as Assistant General Counsel of Methodist Le Bonheur Healthcare. Jessica is active in the community and also serves on the Management Committee of Urban Land Institute (ULI) Memphis; and on the Region Smart Board as Secretary. Jessica has a passion for Education and is a Teach For America alumna, having served in the Houston 2004 Corps.

Rachel Woods has been on the Aurora Board since 2016. She is a Vice President in Fixed Income Strategies at SunTrust Robinson Humphrey and has 10 years of experience in Fixed Income Capital Markets at STRH. Rachel is a proud graduate of Rhodes College.

Luther Mercer joined Whole Child Strategies in January of 2018 and brings a wealth of background and experience having worked in education, government relations and policy for over 15 years. Previously, Luther was the Memphis Advocacy Director for the Tennessee Charter School Center, working with school operators, the Shelby County School Board, County Commission, and other community partners to advance policy efforts aligned with the needs of Tennessee charter schools. Luther has a diverse education background as well. He holds degrees from Tennessee Technological University and Cecil C. Humphreys School of Law. *Luther Mercer (cont.)* Further, he studied International Trade Law, International Criminal Law and the Islamic Legal System at American University in Cairo, as well as, Certificates in TEFL Methodology and Mandarin Chinese and Culture from Beijing University, and an Instructor's License in Entrepreneurship Training from the Kauffman Foundation in Kansas City, Missouri. Furthermore, Luther has been involved in politics in the state for over 20 years.



Reese Hodges joined Aurora Collegiate Academy's board in 2018. He is the President of Lifesigns and HealthyHere, which provide comprehensive physicals and preventative care. Reese sits on a number of boards including the Kemmons Wilson Family Foundation, West Clinic Founders Board and The Chandler School Board of Trustees in Greenville, SC, where he serves as Chairman, among others. He is married to Meg West Hodges, a pediatrician at LeBonheur Children's Hospital. They have baby boy, West, and daughter Dorothy who are the highlight of their life.

Justin Lawhead serves as the Dean of Students and Chief Health and Safety Officer at the University of Memphis. He has more than 20 years of experience in higher education in the areas of student leadership training, program coordination, advising and assessment. He directs a comprehensive student development program designed to enhance the educational experience for University of Memphis students. His research interests include the impact of social media on identity development and co-curricular contributions to employment competencies. He earned a Bachelor of Arts in Political Science and Master of Education in Educational Counseling from the University of Pittsburgh. He earned his Doctor of Education in Higher Education Administration from the University of Memphis by completing his dissertation studying the effects of fraternity and sorority participation on leadership identity development.

Douglas Skipworth, CPA, CFA joined the Aurora board in 2019. He is an entrepreneur, investor, and business owner having co-founded multiple companies including CrestCore Realty, where he serves as Principal Broker. Douglas is an elder at The Avenue Community Church and a board member of the Christian Community Foundation and Brighton Bank as well as several private businesses. He earned his undergraduate degree from Vanderbilt University and his Master in Accountancy from Belmont University. Outside of work, Douglas loves his faith, his family, running, reading, and tacos.

Stephanie Johnson, joined Aurora Collegiate School's Board of Directors in 2021. Stephenie is a strategic planner and creative thinker, which both come in handy in her current role as the Managing Director, Program Operations at Teach For America Memphis. Before joining TFA, Stephenie worked at the Center for American Progress and Third Way in Washington, D.C., where she developed an expertise in teacher pipeline policy. Stephenie has also worked for the Boston College School of Education, the Lawyers' Committee for Civil Rights Under Law, the Office for Civil Rights in the U.S. Department of Education, and the U.S. Attorney's Office, District of Massachusetts. Stephenie earned her J.D. and M.Ed from Boston College and her



B.A. in Political Science from Rhodes College in Memphis, her hometown. A former fifth grade teacher, Stephenie says the pursuit of educational equity is her life-long work. She enjoys playing board games, reading and writing, and watching Survivor.